EXHIBIT 2800

to the Declaration of Lisa J. Cisneros in Support of Plaintiffs' Opposition Briefs

REDACTED VERSION

From: Debbie Streeter

Sent: Tuesday, April 06, 2010 1:28 PM

To: Michael Gough Subject: Direct Peers

Attachments: peer group slide.pptx; image001.png

Michael,

Please see attached the slide that shows our Direct peers. The slide also has our reference peers but we don't actually benchmark our compensation to these companies.

Correction in what I said earlier- our range spread is 60% for all levels up to Sr Dir. At the Sr Dir and above our range spread is 74%.

Thanks again for your help!!

Thanks



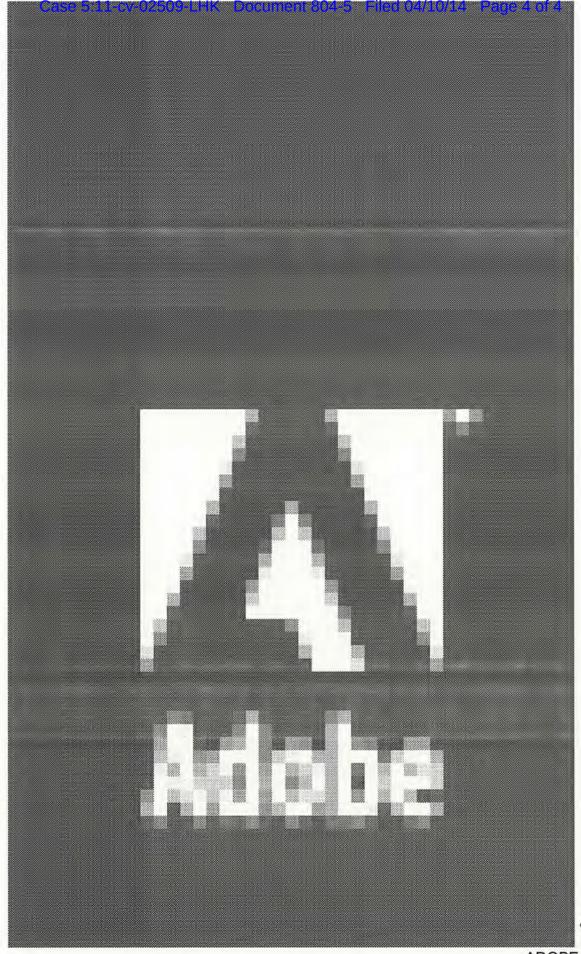
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If you are a North America-based employee and have an HR-related question, please contact the HR Information Center (HRIC) at x6-HELP (4357), or at hric@adobe.com.



Adobe Peers

800.2



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